



HIGHWIRE

Safety Assessment

Program for:

TEI-TECH CONSTRUCTION, Inc

The Safety Assessment Program reviews a company's historic safety performance and current safety management systems. The program normalizes data for vendor or contractor size and type of work performed.

The program provides thorough, objective and consistent evaluation of company performance so clients can identify, monitor, and manage risk smarter. The results provide a strong indicator of how a vendor or contractor values safety and a reliable predictor of future performance. This is a certificate of completion and does not represent approval of use by your hiring partner.

CERTIFICATE OF ACHIEVEMENT



GOLD SAFETY AWARD

This acknowledgement certifies that on 01/12/2024

TEI-TECH CONSTRUCTION, Inc

has successfully completed the Highwire Independent Safety Assessment Program and has achieved the Certificate of Completion for the trade

Division 26 - Electrical

A handwritten signature in blue ink that reads 'Garrett Burke'.

Garrett Burke, *President, Highwire*

HIGHWIRE

Safety Assessment Results

Total Score	91 / 100
Injury & Illness	42 / 45 points
EMR	7 / 10
DART	15 / 15
Recordable Case	15 / 15
No of Fatalities	0:5 points awarded
OSHA Experience	10 / 10 points
Advanced Initiatives	5 / 5 points
Program Elements	10 / 10 points
Management Systems	26 / 30 points
Review of Safety Manual	2 points deducted

Safety Account Expires: Dec 17, 2024 Injury/Illness Data Valid Until Feb 1, 2025

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Company Information

Company Name	TEI-TECH CONSTRUCTION, Inc
Federal EIN	954856965
First Name	Byung
Last Name	Woo
Email	bwoo@teitech.com
Telephone	+1 (512) 800-9193
Address 1	8868 RESEARCH BLVD., SUITE 604
Address 2	
City	AUSTIN
State	Texas
Zipcode	78758

Safety Profile

Trade Category	Score
Division 26 - Electrical	91

Discrepancies

Advanced Initiatives

4. Does your company perform drug and alcohol testing following EVERY employee work-related injury or accident?
5. Does your company have a reasonable suspicion drug and alcohol testing program?

Strengths/Weakness (Division 26 - Electrical)

Strengths
Safety Management Systems
Special Elements
Safety Program Elements
EMR is better than the industry average
Days Away case and Restricted 'Recordable Case' is better than industry average
Recordable Cases is better than industry average



No fatalities in the past

Weakness

Points deducted from Safety Documentation

Injury & Illness

2023

Did your company perform work this year?	yes
OSHA Recordable Cases	0
DART Cases	0
Total Days Away From Work	0
Total Days of Job Transfer or Restricted Duty	0
# Fatalities	0
# Total Hours Worked By All Employees	92,970
EMR	0.71

2022

Did your company perform work this year?	yes
OSHA Recordable Cases	0
DART Cases	0
Total Days Away From Work	0
Total Days of Job Transfer or Restricted Duty	0
# Fatalities	0
# Total Hours Worked By All Employees	91,156
EMR	0.92

2021

Did your company perform work this year?	yes
OSHA Recordable Cases	0
DART Cases	0
Total Days Away From Work	0
Total Days of Job Transfer or Restricted Duty	0



# Fatalities	0
# Total Hours Worked By All Employees	117,529
EMR	1.02

2020

Did your company perform work this year?	yes
OSHA Recordable Cases	14
DART Cases	14
Total Days Away From Work	209
Total Days of Job Transfer or Restricted Duty	0
# Fatalities	0
# Total Hours Worked By All Employees	138,209
EMR	1.01

OSHA Experience

Management Systems

1. Have a defined set of goals related to safety?

Ans: Yes

2. Does your company follow a detailed planning process for safety that breaks tasks or activities down into steps, identifies hazards and control measures for each step, identifies responsible parties for implementing controls, and ensures that plans are communicated to the workforce providing task-specific training?

Ans:

3. Have a defined management leadership and involvement program?

Ans: Yes

4. Have a defined accountability program for observed infractions of your company's safety and health program?

Ans: Yes

5. Have a crisis management or emergency action plan?

Ans: Yes



6. Have an incident investigation program?

Ans: Yes

7. Have an employee training and development program for workforce, foreman, superintendent, and managers?

Ans: Yes

8. Have a new hire orientation program?

Ans: Yes

9. Have a defined employee performance evaluation process that includes safety performance?

Ans: Yes

10. Have a defined employee involvement plan (i.e., safety committee, feedback program, etc.)?

Ans: Yes

11. Have a defined budget for safety?

Ans: No

12. Have a defined incentive and/or recognition program?

Ans: No

13. Have an annual self evaluation program?

Ans: Yes

14. Have defined safety meetings?

Ans: Yes

15. Have an inspection and hazard identification program?

Ans: Yes

16. Have a full-time safety manager on staff? If Yes, please upload one of the following: CSP or CHST designation or resume?

Ans: Yes

17. Have a defined program for the communication of safety-related items (incidents, accidents, successes, program changes, etc.)?

Ans: Yes



18. Have a policy statement that is endorsed by the company president, owner or executive management?

Ans: Yes

Program Elements

Construction Questions

1. Does your company have a head protection program?

Ans: We have a program in place to address this hazard/activity.

2. Does your company have an eye protection program?

Ans: We have a program in place to address this hazard/activity.

3. Does your company have a fall protection program?

Ans: We have a program in place to address this hazard/activity.

4. Does your company have a program in place for maintaining housekeeping?

Ans: We have a program in place to address this hazard/activity.

5. Does your company have a fire prevention and protection program?

Ans: We have a program in place to address this hazard/activity.

6. Does your company have a hazard communication program?

Ans: We have a program in place to address this hazard/activity.

7. Does your company have a foot protection program?

Ans: We have a program in place to address this hazard/activity.

8. Does your company have a soft-tissue injury prevention program in place (material handling)?

Ans: We have a program in place to address this hazard/activity.

9. Does your company have a procedure in place to respond to regulatory agency complaints, inspections and citations?

Ans: We have a program in place to address this hazard/activity.

10. Does your company have an incident and accident reporting program?

Ans: We have a program in place to address this hazard/activity.



11. Does your company have a signs, signals and barricades program?

Ans: We have a program in place to address this hazard/activity.

12. Are your employees exposed to cut and laceration hazards to the hands?

Ans: We have a program in place to address this hazard/activity.

13. Are your employees EVER required to enter or work around trenches or excavations?

Ans: This hazard/activity is not applicable to our scope of work.

14. Are your employees EVER required to use electric-powered tools or equipment?

Ans: We have a program in place to address this hazard/activity.

15. Do your employees work on or around electrical systems/components?

Ans: We have a program in place to address this hazard/activity.

16. Does your company perform work on live electrical components? (Work that involves exposed energized electrical conductors or circuit parts that employees may approach and/or interact with that can expose employees to electric shock hazards or could create an arcing fault that results in an arc flash.)

Ans: We have a program in place to address this hazard/activity.

17. Do your employees EVER work with or use hoisting or rigging equipment such as slings, shackles, cranes, hoisting chains, etc.?

Ans: This hazard/activity is not applicable to our scope of work.

18. Do your employees operate motor vehicles as part of their required job duties?

Ans: We have a program in place to address this hazard/activity.

19. Do your employees use powder-actuated tools? (tools that rely on a powder propellant charge i.e. Hilti or Ramset)?

Ans: We have a program in place to address this hazard/activity.

20. Do your employees EVER use a ladder?

Ans: We have a program in place to address this hazard/activity.

21. Do your employees EVER use rolling staging, supported scaffold, suspended scaffolds, mast-climbing scaffolds or other types of scaffolds?

Ans: This hazard/activity is not applicable to our scope of work.

22. Do your employees EVER perform welding, cutting, brazing, soldering, or other flame/spark producing activities?

Ans: This hazard/activity is not applicable to our scope of work.



23. Does your company perform steel erection?

Ans: This hazard/activity is not applicable to our scope of work.

24. Do your employees EVER perform work activities or work in areas with high noise levels?

Ans: We have a program in place to address this hazard/activity.

25. Are your employees potentially exposed to dust, fumes, mists, vapors or other respiratory hazards?

Ans: We have a program in place to address this hazard/activity.

26. Do employees work around activities that create silica dust?

Ans: This hazard/activity is not applicable to our scope of work.

27. Are your employees required to enter manholes, vaults, pits, shafts, trenches, crawl spaces, or other confined spaces?

Ans: This hazard/activity is not applicable to our scope of work.

28. Are your employees EVER required to use, store or handle oxygen, acetylene, propane, nitrogen or other compressed gasses?

Ans: This hazard/activity is not applicable to our scope of work.

29. Are your employees EVER required to operate or work from boom lifts, scissor lifts, or other aerial lifts?

Ans: We have a program in place to address this hazard/activity

30. Do your employees EVER work in places where asbestos-containing materials could be present?

Ans: This hazard/activity is not applicable to our scope of work.

31. Do your employees EVER perform sandblasting operations?

Ans: This hazard/activity is not applicable to our scope of work.

32. Are your employees required to attend and/or participate in regularly scheduled toolbox talks?

Ans: We have a program in place to address this hazard/activity.

33. Are your employees required to possess a first-aid or CPR training certification?

Ans: Yes

34. Do your employees ever work in places where lead-based paint or lead-containing materials could be present?



Ans: This hazard/activity is not applicable to our scope of work.

35. Are your employees potentially exposed to other hazardous chemicals, materials, or wastes?

Ans: We have a program in place to address this hazard/activity.

36. Does your company perform structural demolition?

Ans:

Advanced Initiatives

1. Does your company have a 'return to work' program for employees who have been injured?

Ans: Yes

2. Does your company have a substance abuse policy that prohibits drug and alcohol use?

Ans: Yes

3. Does your company require candidate employees to submit to a drug test before being hired?

Ans: Yes

4. Does your company perform drug and alcohol testing following EVERY employee work-related injury or accident?

Ans: Yes

5. Does your company have a reasonable suspicion drug and alcohol testing program?

Ans: Yes

6. Is your company a member of the OSHA VPP program?

Ans: No

7. Is your company a member of the SHARP program?

Ans: No

8. Is your company a participant of the OSHA Partnership Program?

Ans: No

9. Does your company have an infection control plan that addresses local outbreaks and pandemics?



Ans: Yes

10. Have any updates been made to your company's safety programs, policies, procedures, or management systems?

Ans:

11. Annual Safety Program Update

Ans:

12. Select 'Agree' below to acknowledge that all safety policies, procedures, and documentation uploaded into the Highwire applications are accurate, were developed in substantial part by your company personnel, and fairly represent how your business will operate at your client's sites, projects, and facilities:

Ans:

13. Identify the most recent revision date for the safety policies and procedures uploaded in Highwire:

Ans: